

The Board of Education of the Dublin Independent School District met in a regular session on Monday, June 19, 2023 at 12:00 p.m. with President Bob Cervetto presiding at a duly posted and properly called meeting. Other Board members present were Pat Leatherwood, Blanca Martineau, Ryan Mitchell, James Moore, Raymond Salinas, and Anjelica Salyer. Superintendent Mrs. Melissa Summers and seven (7) guests were present.

1. Call to Order
2. Roll Call
3. Invocation
4. Pledge of Allegiance
5. Recognition of students, employees, board members and/or patrons for outstanding service/achievement
6. Public Comments – Agenda Items Only
7. Report Agenda as follows: #23-0619-7B(1), #23-0619-7B(2), #23-0619-7B(3), #23-0619-7B(4), #23-0619-7C
 - A. Monthly financial report for period ending May 31, 2023
 - B. Board Training Opportunities
 - C. Test Scores – STAAR/EOC
8. Discussion Items #23-0619-8E, #23-0619-8F
 - A. 2022-2023 Budget
 - B. 2023-2024 Budget
 - C. 2023-2024 Tax Rate
 - D. Update Summer Projects
 - E. Staff Health Insurance
 - F. New Staff Contracts
9. Motion was made by Blanca Martineau and seconded by Anjelica Salyer to approve the consent agenda as presented. #23-0619-9A, #23-0619-9B, #23-0619-9C, #23-0619-9D, #23-0619-9E

Bob Cervetto	<u>YES</u>	James Moore	<u>YES</u>
Pat Leatherwood	<u>YES</u>	Raymond Salinas	<u>YES</u>
Blanca Martineau	<u>YES</u>	Anjelica Salyer	<u>YES</u>
Ryan Mitchell	<u>YES</u>		

MOTION PASSED 7 TO 0

10. Motion was made by Raymond Salinas and seconded by Ryan Mitchell to approve the ESC Region 11 Contracts for the 2023-2024 school year, as presented.

#23-0619-10

Bob Cervetto	<u>YES</u>	James Moore	<u>YES</u>
Pat Leatherwood	<u>YES</u>	Raymond Salinas	<u>YES</u>
Blanca Martineau	<u>YES</u>	Anjelica Salyer	<u>YES</u>
Ryan Mitchell	<u>YES</u>		

MOTION PASSED 7 TO 0

11. Motion was made by Anjelica Salyer and seconded by James Moore to approve the Texas Education Agency Expedited and General State Waivers, as presented. #23-0619-11

Bob Cervetto	<u>YES</u>	James Moore	<u>YES</u>
Pat Leatherwood	<u>YES</u>	Raymond Salinas	<u>YES</u>
Blanca Martineau	<u>YES</u>	Anjelica Salyer	<u>YES</u>
Ryan Mitchell	<u>YES</u>		

MOTION PASSED 7 TO 0

12. Motion was made by Pat Leatherwood and seconded by Anjelica Salyer that the Board approve a one-time efficiency payment for the 2023-2024 school year on a graduated scale, not to exceed \$2500, based on years of service in the district, to be paid in November 2023 and a one-time efficiency payment for the 2023-2024 school year in the amount of \$750.00 per contracted teacher, returning for the 2024-2025 school year, to be paid in August 2024. #23-0619-12(1), #23-0619-12(2)

Bob Cervetto	<u>YES</u>	James Moore	<u>YES</u>
Pat Leatherwood	<u>YES</u>	Raymond Salinas	<u>YES</u>
Blanca Martineau	<u>YES</u>	Anjelica Salyer	<u>YES</u>
Ryan Mitchell	<u>YES</u>		

MOTION PASSED 7 TO 0

13. Motion was made by Blanca Martineau and Pat Leatherwood to approve the 2023-2024 ESC Region 11 Benefits Cooperative Operational Procedures Agreement, as presented.

#23-0619-13

Bob Cervetto	<u>YES</u>	James Moore	<u>YES</u>
Pat Leatherwood	<u>YES</u>	Raymond Salinas	<u>YES</u>
Blanca Martineau	<u>YES</u>	Anjelica Salyer	<u>YES</u>
Ryan Mitchell	<u>YES</u>		

MOTION PASSED 7 TO 0

14. Motion was made by Anjelica Salyer and seconded by Raymond Salinas to approve the 2023-2024 ESC Region 11 Benefits Cooperative Interlocal Agreement, as presented.

#23-0619-14

Bob Cervetto	<u>YES</u>	James Moore	<u>YES</u>
Pat Leatherwood	<u>YES</u>	Raymond Salinas	<u>YES</u>
Blanca Martineau	<u>YES</u>	Anjelica Salyer	<u>YES</u>
Ryan Mitchell	<u>YES</u>		

MOTION PASSED 7 TO 0

15. Motion was made by Pat Leatherwood and seconded by Anjelica Salyer to approve the Dublin ISD Employee Compensation Plan, as presented. #23-0619-15

Bob Cervetto	<u>YES</u>	James Moore	<u>YES</u>
Pat Leatherwood	<u>YES</u>	Raymond Salinas	<u>YES</u>
Blanca Martineau	<u>YES</u>	Anjelica Salyer	<u>YES</u>
Ryan Mitchell	<u>YES</u>		

MOTION PASSED 7 TO 0

16. Motion was made by Blanca Martineau and seconded by Anjelica Salyer to approve the 4% increase for Dublin ISD At Will Employee Salaries, as presented.

Bob Cervetto	<u>YES</u>	James Moore	<u>YES</u>
Pat Leatherwood	<u>YES</u>	Raymond Salinas	<u>YES</u>
Blanca Martineau	<u>YES</u>	Anjelica Salyer	<u>YES</u>
Ryan Mitchell	<u>ABSTAIN</u>		

MOTION PASSED 6 TO 1

17. Motion was made by Pat Leatherwood and seconded by James Moore to table the Dublin ISD Administrator Salaries for future discussion.

Bob Cervetto	<u>YES</u>	James Moore	<u>YES</u>
Pat Leatherwood	<u>YES</u>	Raymond Salinas	<u>YES</u>
Blanca Martineau	<u>YES</u>	Anjelica Salyer	<u>YES</u>
Ryan Mitchell	<u>YES</u>		

MOTION PASSED 7 TO 0

18. Motion was made by Blanca Martineau and seconded by Pat Leatherwood that the Board approve TASB Policy Update 121, as presented. #23-0619-18(1), #23-0619-18(2), #23-0619-18(3), #23-0619-18(4)

Bob Cervetto	<u>YES</u>	James Moore	<u>YES</u>
Pat Leatherwood	<u>YES</u>	Raymond Salinas	<u>YES</u>
Blanca Martineau	<u>YES</u>	Anjelica Salyer	<u>YES</u>
Ryan Mitchell	<u>YES</u>		

MOTION PASSED 7 TO 0

19. Public Hearing: #23-0619-19

A. Acknowledge District Application for the ESSA Grant

20. Board did not enter into closed session in accordance with the Texas Open Meetings Act, Texas Open Meetings Act, Texas Government Code Sections 551.074 to deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee.

A. Sec. 551.074 Personnel Matters

1. to deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer (s).

21. No action was taken as a result of No Closed session

22. Future Board Meetings

A. Regular July Meeting - Monday, July 24, 2023, 6:00 pm

B. Regular August Meeting – Monday, August 28, 2023, 6:00 pm

C. Meeting for public hearing for budget/proposed tax rate - Monday, August, 28, 2023, 6:00 pm

23. Public Comment – non-agenda items only

24. Team of Eight Board Training – Underwood Law Firm, P.C.

25. Motion was made by Blanca Martineau and seconded by James Moore to adjourn meeting at 3:45 p.m.

Bob Cervetto YES James Moore YES

Pat Leatherwood YES Raymond Salinas YES

Blanca Martineau YES Anjelica Salyer YES

Ryan Mitchell YES

MOTION PASSED 7 TO 0

President

Vice President/Secretary

Date